ARO COMMITTEE UPDATES
Committee Name: Diversity and Minority Affairs

1. **Our committee is currently working on the following:**
   a. Diversity & Minority Roundtable discussion to take place on the 12th of February. Several of our committee members will participate.
   b. Update our mission statement.
   c. Continue to organize roundtables during 2021 and next ARO meeting.

2. **Our top five action items for the previous year were:**
   a. Provide our Mission Statement.
   b. Provide feedback on the description of gender choices for ARO registration.
   c. Provide feedback on the ARO statements for Diversity after the events of May 2020.
   d. Provide feedback on the creation of a new fellowship to support Diversity and Minority students. Several members from our committee continue to work in this project.
   e. Year-round communication between our committee and ARO Council.

3. **Outcomes for 2020**
   a. Diversity and Minority Roundtable Discussion.
   b. Provided feedback on the creation of a new ARO Research fellowship to support Diversity and Minority Students.
   c. Increased communication between our members, ARO council and Parthenon management to develop year-round activities.

**CHAIR:**
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**MEMBERS:**
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