

ARO COMMITTEE UPDATES

Committee Name: Diversity and Minority Affairs



1. **Our committee is currently working on the following:**
 - a. Diversity & Minority Roundtable discussion to take place on the 12th of February. Several of our committee members will participate.
 - b. Update our mission statement.
 - c. Continue to organize roundtables during 2021 and next ARO meeting.

2. **Our top five action items for the previous year were:**
 - a. Provide our Mission Statement.
 - b. Provide feedback on the description of gender choices for ARO registration
 - c. Provide feedback on the ARO statements for Diversity after the events of May 2020.
 - d. Provide feedback on the creation of a new fellowship to support Diversity and Minority students. Several members from our committee continue to work in this project.
 - e. Year-round communication between our committee and ARO Council.

3. **Outcomes for 2020**
 - a. Diversity and Minority Roundtable Discussion
 - b. Provided feedback on the creation of a new ARO Research fellowship to support Diversity and Minority Students.
 - c. Increased communication between our members, ARO council and Parthenon management to develop year-round activities.

CHAIR:

Avril Holt, PhD

MEMBERS:

Christian Herrera Ortiz, PhD

Jeffrey Tao Cheng, PhD

Radha Kalluri, PhD

Tejbeer Kaur, PhD

Anil Lalwani, MD

Fan- Gang Zeng, PhD

Council Liaison: Lisa Cunningham, PhD

spARO Representative: TBD

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